

Employer Sponsored Health Care Plans

Crossroads Charter Academy's Insurance Benefits for Eligible Staff

Crossroads Charter Academy offers 3 insurance plans to it's eligible staff. Each plan includes health, dental and vision coverage.

Blue Cross Blue Shield PPO Plan 942.

Covered at 100% by CCA

Plan type	Monthly Premium	Participation by Job Category			CCA Annual Costs
		Adm	Teachers	Support	
Single	358.54			1	\$4,302.48
2 Person	860.49				
Family	1039.75		5		\$62,385.00

Blue Cross Blue Shield PPO Plan 135-buy up plan

CCA pays Plan 942 premiums, difference paid by staff

Single	451.57		3		\$12,907.44
2 Person	1037.83				
Family	1309.54	1	2		\$37,431.00

Blue Care Network HMO

Covered at 100% by CCA

Single	335.18		6		\$24,132.96
2 Person	775.57	2	3	1	\$55,841.04
Family	928.73	1	13	1	\$167,171.40

Totals **4** **32** **3** **\$364,171.32**

CCA provides an "Opt Out Plan" for staff eligible for their spouse's insurance.

Staff receives \$3250 with fica and retirement benefits

	1	7	1	\$32,657.63
--	---	---	---	--------------------

Crossroads Charter Academy also provides **Short Term Disability, Long Term Disability** and **Life insurance** equal to salary at 100% for all eligible staff.

	4	44	5	\$20,335.08
--	---	----	---	--------------------